U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 1332 8	2. Fiscal Year Covered From:	
	1 / 1 / 2004 Through: 12 / 31 / 2004	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name STEPHEN L BOUTNEAUX	Name PACE Local 4-447	
	Labor Organization File Number 039-51 1	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 1601 Fourth Street	Street 1601 Fourth Street	
City Westwego	City Westwego	
State Louisiana ZIP Coce + 4 70094	State Louisiana ZIP Code + 4 70094	
Enter appropriate data below If, during the past fiscal year, you or your spo	mmitteeman CYTEC use or minor child directly or indirectly had any of the following interests usions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizations.	derived income or other economic benefit of	
Name and address of Emptoyer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name CYTEC Industries	***************************************	
Trade Name, if any:	•	
P.O. Box, Bldg., Room No., if any	7.b. Amount.	
Street 10800 River RQ	<i>th</i>	
city Westwego	AGAR	
State LA ZIP Code + 4 70094		
Sigr	nature	
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se	ring documents), has been examined by the signatory and is, to the best of the	
Signed Styling Source on Stutos (985) 811-963		

Name of Person Filing	File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name			
Trade Name, if any:	31		
P.O. Box, Bldg., Room No., if any	b. Trust		
Street	c. Employer		
City			
State ZIP Code + 4			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name		i i	
Trade Name, if any:		•	
P.O. Box, Bldg., Room No., if any		-	
Street	11.b. Approximate dollar value of such dealing.		
City	12.a. Nature of interest held or income received.		
State ZIP Code + 4			
		-	
	12.b. Amount.	1	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State ZIP Code ÷ 4			